**EMPLOYMENT SKILLS 2/EMPS102:** (Rev: 2015)

**Assignment: 50+ INTERVIEW QUESTIONS LIST**

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1. Tell me about yourself.
2. Why should I hire you for this job?
3. What technical skills do you bring to this team?
4. Why are you the best candidate for this job?
5. What Qualities do you bring to this organization?
6. Why did you choose this industry as your career?
7. What work have you done in the past?
8. What’s your experience with working in teams?/example
9. What are your career goals for the next 5 years?
10. Describe a situation where you’ve taken initiative.
11. How has your education & work experience prepared you for this job?
12. How do you deal with team members who don’t do their tasks assigned to them?
13. Describe a challenge you’ve faced & how you handled it -what did you learn for it?
14. Tell me about a mistake you’ve made, & what did you learn from the experience.
15. Do you have a reference list for me to contact?
16. If I called someone from your reference list, what would your reference tell me about you?
17. What is your most memorable accomplishment?
18. What are your greatest strengths?
19. Have you ever done this kind of work before?
20. Give an example of when you worked in a team.
21. Do you have a problem with doing shift work?
22. Describe a time you had to work without any supervision.... & the steps you took
23. Are you available to work evenings & weekends?
24. How do you deal with multiple tasks & deadlines?
25. Why did you choose this job/this company to work for?
26. Why do you want to work here?
27. Where do you see yourself in 10 years?
28. Do you think you are an organized person? ...example?
29. Have you ever worked with a difficult leader and how did you handle the relationship?
30. Do you work well with others or do you prefer to work by yourself?
31. Do you have good problem-solving skills? ……how did you acquire them?
32. Is there anything about yourself that may affect your performance in this job?
33. Tell me about a past difficult situation you experienced at work.
34. How did you deal with a difficult situation/problem in the past?
35. What is your short-term career objective/goal?
36. What is your long-term career objective & goals?
37. What kind of salary are you looking for? ........What salary range did you have in mind?
38. Tell me about a weaknesses …how have you remedied this weakness?
39. Why did you leave your last job? (2nd Career)
40. Have you received any other job offers?
41. What have you done that has caused you to stand out amongst your peers?
42. What have you implemented to help your company) save time or $? (2nd Career)
43. Do you have a problem with having a company cell-phone & providing assistance after hours?
44. How do you feel about co-workers who take smoke-breaks?
45. If you were a super-hero, which one would you be? ….and why?
46. What are your views about short-term travelling or short-term relocation with this job?
47. What are you most proud of in your life?
48. How has your education prepared you for this job?
49. Do you have any questions at this point?
50. Is there anything else you would like to add?

61. **ADDED:** What have you done that caused your dept to generate income or to reduce costs? (2nd Career)

62. **ADDED:** How did you contribute to the interpersonal component or social improvement in your previous company? (2nd Career)